

EMBE WATER AND SANITATION COMPANY LIMITED

P.O. Box 195 - 60104 SIAKAGO

Tel: 068-21001,

The CHIEF EXECUTIVE OFFICER

All Correspondence to be addressed to:

Email embewater@yahoo.com

The Chairman, Embe Water and Sanitation Company Ltd Members/Stakeholders of the Company All Directors Auditors of the Company – Auditor General

NOTICE OF THE TENTH (10TH) ANNUAL GENERAL MEETING (AGM)

NOTICE IS HEREBY GIVEN THAT the Tenth (10th) Annual General Meeting (AGM) of Embe Water and Sanitation Company Limited will be held on **Friday**, **8**th **November**, **2024** at the **Hotel Eastern**, **Siakago** starting at **11.00** am to transact the following business:

AGENDA

1. Constitution of the Meeting

The Company Secretary to read the notice convening the meeting after determining that there was the requisite quorum

2. Chairman's Report

To receive the Chairman's Report

3. Managing Director's Report

To receive the Managing Director's Report

4. Adoption of the Chairman's and Managing Director's Reports

To adopt the Chairman's and Managing Director's Reports

5. Report of the Auditors and Financial Statements for the year ended 30th June 2023

To receive and consider the Audited Financial Statements with the Directors' and Auditors' reports thereon for the year ended 30th June 2023

6. Appointment and Remuneration of Auditors

To note that the Auditor General shall continue in office as Auditors of the Company and to authorize the Directors to fix their remuneration in accordance with the provisions of Section 724 (1) of the Companies Act 2015

7. Cessation/Retirement/Appointment and Election of Directors

a) Cessation

i. To note the cessation of Director Maureen Mukami Muriithi who represented the

County Government of Embu

ii. To note the cessation of Director Paul N. Thiga who represented the County

Government of Embu

b) Retirement

To note that Director Jackson Kinyua Njana representing Educational Institutions -

Primary Schools retires by rotation and may offer himself for re-election

c) Appointment and Election of Directors

i. To elect Ms. Grace Wanja Muriithi, Chief Officer in charge of Water, as a director

having been appointed by the County Government of Embu

ii. To elect FCPA Damiano Muthee, Chief Officer in charge of Finance, as a director having

been appointed by the County Government of Embu

iii. To receive and adopt the report of the Selection Committee

iv. To elect a director to fill the vacancy in the Board

8. Directors' Remuneration

To authorize the Board to fix the remuneration of Directors in accordance with the

benchmarks and guidelines set in the Water Sector

9. Any other business

To transact any other business of the Annual General Meeting for which written notice has

been received by the Company Secretary 48 hours before the time set for the Annual General

Meeting in accordance with the Companies Act 2015.

By order of the Board

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FCS. Richard K. Gikuhi, MBA, MKIM, HSC

Company Secretary

Embe Water and Sanitation Company Limited

P.O. Box 195 - 60104

SIAKAGO

Date: 15th October, 2024

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CC. County Secretary - County Government of Embu

Chief Executive Officer - Water Services Regulatory Board

Chief Executive Officer - Tana Water Works Development Agency

General Manager - Embe Water and Sanitation Company Limited

NOTES

A member entitled to attend and vote at the meeting and who is unable to attend is entitled to appoint a proxy to attend and vote on his or her behalf. A proxy need not be a member of the Company. To be valid, a form of proxy must be duly completed by the member and lodged with the Company Secretary at the Company's Offices 24 hours before the time of the meeting failing which it will be invalid.

In the case of a corporation, the proxy must be under its common seal or signed by an officer or duly authorized attorney of the corporation. Form of proxy is herewith attached.

ATTACHMENTS

1. Proxy Form



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The **CHIEF EXECUTIVE OFFICER**

FORM OF PROXY

/We being a member/members of Embe Water
and Sanitation Company Limited hereby appoint
of (Address)
or failing him/her,
of (Address)
and failing him the Chairman of the meeting to be my/our proxy, to vote for me/us and
on my/our behalf at the Annual General Meeting of the Company to be held on the 8 th
November, 2024 and at any adjournment thereof.
Signed this 2024